

**Status of Women in the UN System at a Glance – 31 December 2002 – 31 December 2009**

**UNJSPF (numbers available from 2002)**

<b>Representation of women (Percentage)</b>														
	<b>P2</b>		<b>P3</b>		<b>P4</b>		<b>P5</b>		<b>D1</b>		<b>D2</b>		<b>UG</b>	
	<b>2002</b>	<b>2009</b>	<b>2002</b>	<b>2009</b>	<b>2002</b>	<b>2009</b>	<b>2002</b>	<b>2009</b>	<b>2002</b>	<b>2009</b>	<b>2002</b>	<b>2009</b>	<b>2002</b>	<b>2009</b>
Total %	0	0	40	38.5	43.8	30.8	44.4	43.8	33.3	0	0	50	0	0
Total change %	<b>0</b>		<b>-1.5</b>		<b>-13</b>		<b>-0.7</b>		<b>-33.3</b>		<b>50</b>		<b>0</b>	

<b>Average annual increment (Percentage)</b>							
	<b>P2</b>	<b>P3</b>	<b>P4</b>	<b>P5</b>	<b>D1</b>	<b>D2</b>	<b>UG</b>
Dec. 2002 – Dec. 2009	0	-0.2	-1.9	-0.1	-4.8	7.1	0

<b>Year at which gender parity will be reached</b>							
	<b>P2</b>	<b>P3</b>	<b>P4</b>	<b>P5</b>	<b>D1</b>	<b>D2</b>	<b>UG</b>
At Dec. 2002 – Dec. 2009 average annual increment	Stagnant	Never	Never	Never	Never	Reached	Stagnant

<b>By meeting 2% annual increase</b>						
<b>P2</b>	<b>P3</b>	<b>P4</b>	<b>P5</b>	<b>D1</b>	<b>D2</b>	<b>UG</b>
2034	2015	2019	2012	2034	Reached	2034

<b>Required average annual increase to achieve 50% gender balance in all categories by 2015 (percentage)</b>						
<b>P2</b>	<b>P3</b>	<b>P4</b>	<b>P5</b>	<b>D1</b>	<b>D2</b>	<b>UG</b>
8.3	1.9	3.2	1	8.3	Reached	8.3

\* Source: Table 11 – 31 December 1998  
UNJSPF – 31 December 2009